Cal Poly Employee Survey Results

Cal Poly Space Optimization Project

Gensler   CAL POLY

Employee Survey Summary

Overview

Over two-and-a-half weeks in June-July 2023, the Cal Poly Employee Survey received over 250 respondents.

Comprised of 38 questions that sought to understand work styles, preferences, and desired future states, the survey is directly informing the design, strategy, and programming at the Cal Poly Mustang Business Park, scheduled to open in 2024.

What follows is a snapshot of who we heard from and what we learned from them.

CAL POLY G

Employee survey respondent snapshot

SUMMARY

Mostly Staff
- 73% of respondents were Staff. 23% were Managers.

Nearly all full-time
- 96% of respondents were full-time employees.

Many were also long-time employees
- 45% with Cal Poly for 8+ years.
- Roughly one-quarter of respondents have been with Cal Poly for fewer than two years.

CAL POLY G

KEY FINDINGS

Employee survey key findings

- Given the choice, 73% of respondents would only need to be in office for three or fewer days to be effective in their role.

- Of all the space types, 50% reported that Meeting and Conference rooms were required to effectively work.

- 55% of respondents do not work directly with students.

- Of the staff Telecommuting (working a mix of remotely and in-person), their time was roughly split to be an even balance with half of their time spent working on campus, and half of their time working virtually.
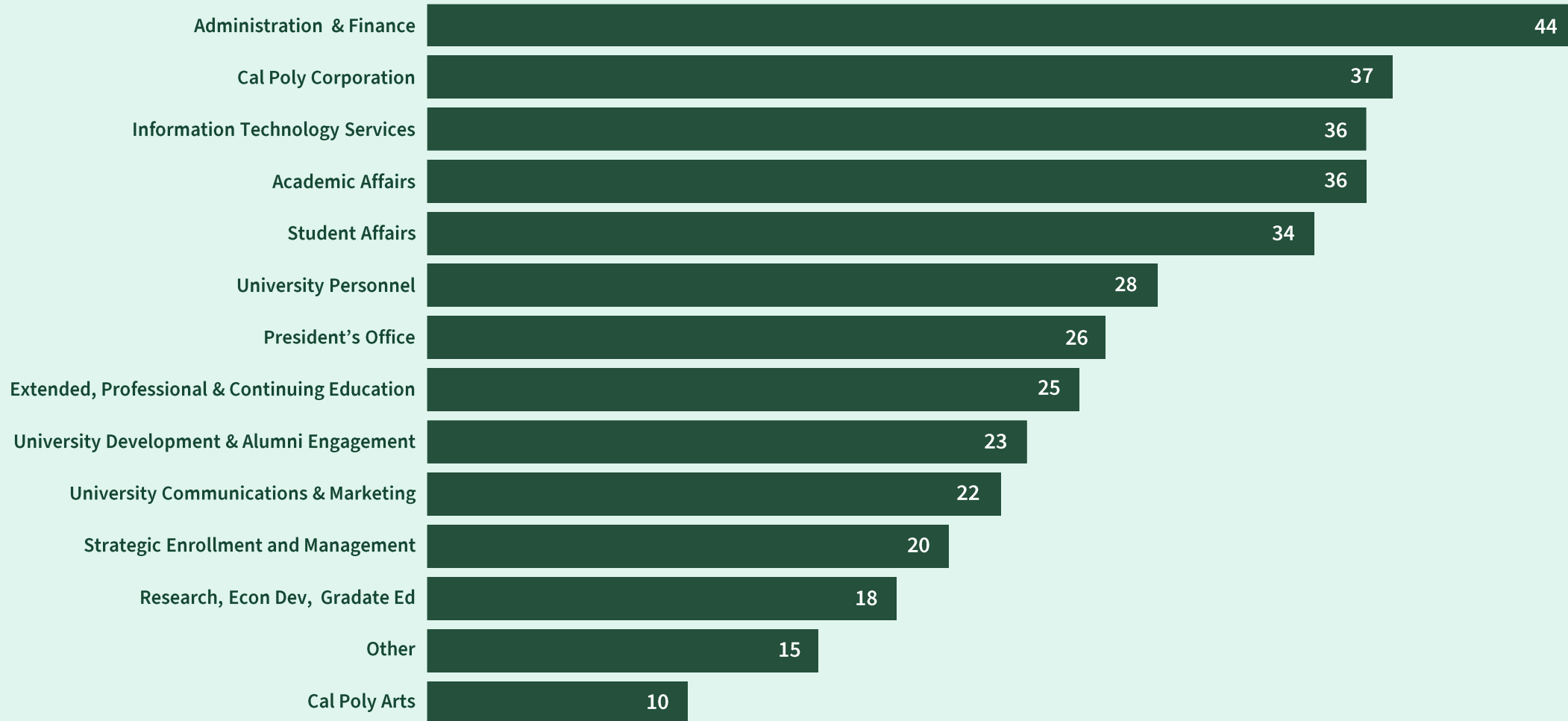
CAL POLY G

Which division or department are you most affiliated with at Cal Poly?

In addition to guiding programming decisions, survey responses help us deepen our understanding of your needs, concerns, and appetite for change as we plan for the future of work at Cal Poly.

Bar chart values (approximate):
- Administration & Finance: 64
- Strategic Enrollment Management: 60
- Cal Poly Corp: 37
- University Personnel: 30
- University Development & Alumni Engagement: 25
- Research Economic Development & Graduate Education: 20
- Extended Professional & Continuing Education: 9
- Cal Poly Arts: 5
- Other: 3

CAL POLY G

What other departments do you work with?

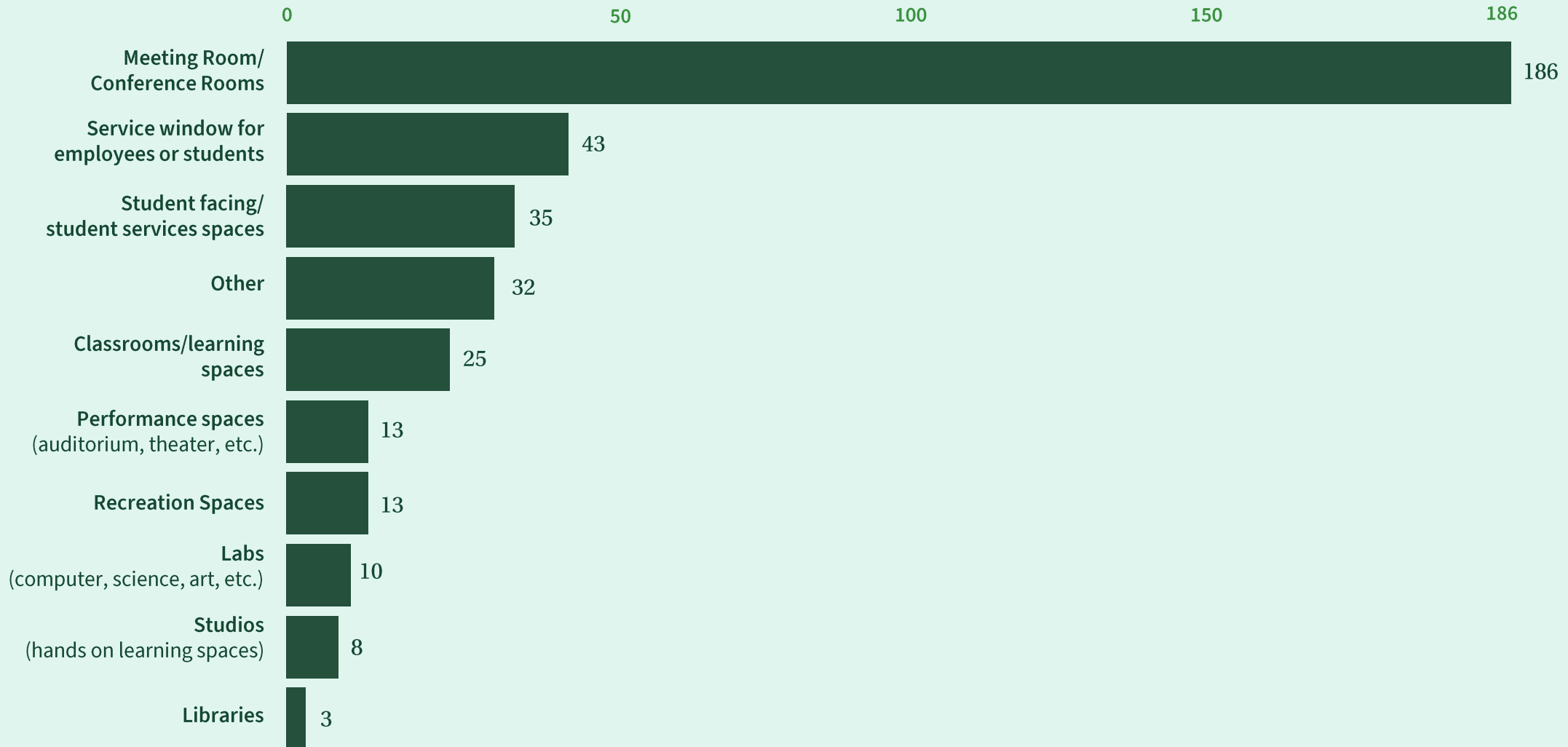| Department	Count
Administration & Finance	44
Cal Poly Corporation	37
Information Technology Services	36
Academic Affairs	36
Student Affairs	34
University Personnel	28
President's Office	26
Extended, Professional & Continuing Education	25
University Development & Alumni Engagement	23
University Communications & Marketing	22
Strategic Enrollment and Management	20
Research, Econ Dev, Gradate Ed	18
Other	15
Cal Poly Arts	10

CAL POLY G

EMPLOYEE SURVEY RESPONDENT SNAPSHOT 3

If given the choice, how many days per week
would you need to be in the office/on-campus
to be effective in your role?

Legend:
- 3 days per week
- 2 days per week
- <1 day per week
- 1 days per week
- 5 days per week
- 4 days per week

CAL POLY G
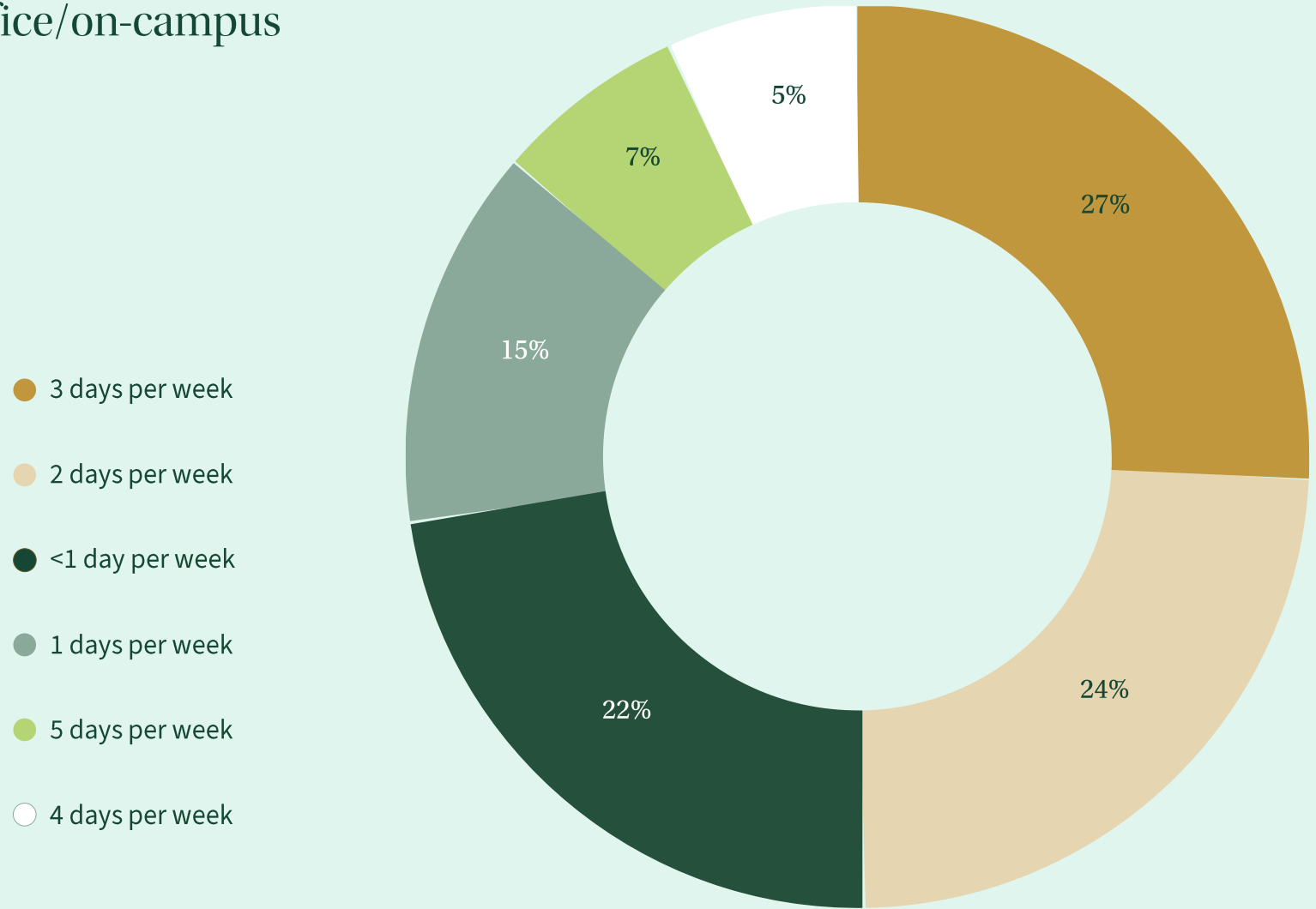
In your work, which of these spaces do you need to use? (select all that apply)

Space	Count
Meeting Room/ Conference Rooms	186
Service window for employees or students	43
Student facing/ student services spaces	35
Other	32
Classrooms/learning spaces	25
Performance spaces (auditorium, theater, etc.)	13
Recreation Spaces	13
Labs (computer, science, art, etc.)	10
Studios (hands on learning spaces)	8
Libraries	3

CAL POLY G

Thank you.

CAL POLY G