

Fiscal Year 2026–27 Benefit Rate for Release Time

Effective July 1, 2026

Benefit rate components

Component	Rate
Retirement	31.700%
OASDI	6.200%
Medicare	1.450%
Health, dental and vision	25.668%
Subtotal	65.018%
WC, NDI, IDL and UI	1.308%
Total	66.326%

WC, NDI, IDL and UI breakdown

Component	Rate
W/C	1.025%
NDI, IDL and UI	0.283%
Total	1.308%

Updated July 30, 2026

Prepared by University Budget & Fiscal Planning