

**Benefit Pool Buy-in Rates
FY2021-22**

Unit	Position Action				
	New Position	IRP	Replacement Above Prior	Transfer From Other Fund	PT to FT funding
C99	58.6850%	36.9300%	36.9300%	58.69% * % xfer to SL001	Case By Case
M80	54.7944%	36.9300%	36.9300%	54.79% * % xfer to SL001	Case By Case
R01	47.8245%	36.9300%	36.9300%	47.82% * % xfer to SL001	Case By Case
R02	67.9939%	36.9300%	36.9300%	67.99% * % xfer to SL001	Case By Case
R03	59.5604%	36.9300%	36.9300%	59.56% * % xfer to SL001	Case By Case
R04	65.0843%	36.9300%	36.9300%	65.08% * % xfer to SL001	Case By Case
R05	94.5907%	36.9300%	36.9300%	94.59% * % xfer to SL001	Case By Case
R06	64.3356%	36.9300%	36.9300%	64.34% * % xfer to SL001	Case By Case
R07	73.9175%	36.9300%	36.9300%	73.92% * % xfer to SL001	Case By Case
R08	59.9238%	34.2900%	34.2900%	59.92% * % xfer to SL001	Case By Case
R09	63.4689%	36.9300%	36.9300%	62.47% * % xfer to SL001	Case By Case
R11	1.4500%	1.4500%	1.4500%	1.45% * % xfer to SL001	Case By Case

Notes

All rates are percentage of salary and are applicable to fund SL001 only

Events funded with new funding - salary funding will be allocated to the department and benefit funding to the pool

Events funded from existing funding - benefit cost per the above grid will be transferred from department to the pool

Any emergency hire will need to pay into the benefit pool 1x if they are not backfilling a Regular vacant (unfilled) position

Any temporary hire will need to pay into the benefit pool 1x if they are not backfilling a Regular vacant (unfilled) position

Roll Forward Fund SL100 can be used for temporary and emergency hires and will not be part of the centralized benefits process

Rate Details

New Position - All benefit types

IRP - Incremental benefit types that are a direct function of salary - OASDI, Medicare, Retirement

Replacement Above Prior Incumbent - Same as IRP: Incremental benefit types that are a direct function of salary - OASDI, Medicare, Retirement

Transfer from Other Fund - All benefit types times percentage transferring to SL001

PT to FT Funding - Case by case depending on PT benefits before transition to FT