Cal Poly San Luis Obispo  
Fiscal Year 2016/17 Employer Benefit Costs

### Employer Contribution

**NOTE:** Retirement contributions rates are effective 7/1/2016 for FY2016/17 and are updated on a fiscal-year basis.

<table>
<thead>
<tr>
<th>Retirement Contribution (Acct. #603005)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit 8</td>
<td>41.923%</td>
</tr>
<tr>
<td>All others</td>
<td>26.728%</td>
</tr>
</tbody>
</table>

**NOTE:** All health benefits listed below are effective December 2016 pay period and are updated on a calendar-year basis.

<table>
<thead>
<tr>
<th>Health Premium (Acct. #603004)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-party</td>
<td>2-party</td>
</tr>
<tr>
<td>Faculty / Staff</td>
<td>$707</td>
</tr>
<tr>
<td>Unit 6 (Trades)</td>
<td>$712</td>
</tr>
</tbody>
</table>

*CalPERS administrative fee of 0.33% added to total premium amount*

Flex Cash:  
- Health $128  
- Dental $12

<table>
<thead>
<tr>
<th>Life Insurance (Acct. #603011)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Confidential</td>
<td>$7.50</td>
</tr>
<tr>
<td>MPP</td>
<td>$15.00</td>
</tr>
<tr>
<td>Unit 3</td>
<td>$7.50</td>
</tr>
<tr>
<td>Units 1 &amp; 4</td>
<td>$3.75</td>
</tr>
<tr>
<td>CSUEU &amp; Unit 8</td>
<td>$1.50</td>
</tr>
<tr>
<td>Unit 11</td>
<td>$7.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Vision Care (Acct. #603013)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Units</td>
<td>$7.87</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dental Coverage (Acct. #603003)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit 8 &amp; Excluded</td>
<td>Teaching Assoc</td>
</tr>
<tr>
<td>Delta Basic</td>
<td>Delta Enhanced Level 1</td>
</tr>
<tr>
<td>Single</td>
<td>$32.81</td>
</tr>
<tr>
<td>Two-party</td>
<td>$61.98</td>
</tr>
<tr>
<td>Full Family</td>
<td>$124.45</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>DeltaCare USA</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>DeltaCare USA</td>
</tr>
<tr>
<td>Single</td>
<td>$19.84</td>
</tr>
<tr>
<td>Two-party</td>
<td>$32.72</td>
</tr>
<tr>
<td>Full Family</td>
<td>$48.39</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Long Term Disability (Acct. #603014)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>MPP</td>
<td>$6.17</td>
</tr>
<tr>
<td>Unit 1</td>
<td>$62.48</td>
</tr>
<tr>
<td>Unit 3</td>
<td>$4.41</td>
</tr>
<tr>
<td>Unit 4</td>
<td>$1.99</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OASDI (Acct. #603001)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(effective 1/1/2017 for Calendar Year 2017)</td>
<td></td>
</tr>
<tr>
<td>6.2%, up to $127,200 salary (not charged for Unit 8); Maximum OASDI per calendar year is $7,886.40</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Medicare (Acct. #603012)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.45%</td>
<td></td>
</tr>
</tbody>
</table>

*updated 01/31/17*