

Student Affairs programs, services and support funded through SSF and the impact to student success.

New Positions Career Services	Impact to Student Success Total Allocation: \$732,000	# Students Impacted
1 Career Counselor	<p>INCREASED SERVICE CAPACITY</p> <p>Developed: College Specialist Team strengthened partnerships and programming with academic colleges</p> <p>Delivered: College-based model with Career Counselor assigned to each of the six academic colleges</p> <p>Developed: <i>FasTrak</i> services (same-day student appointment model) resulting in increased student access to career counseling (Mon-Thurs: 1-4 pm) and weekly Drop-In Hours for each college career specialist</p> <p>Extended Service Hours: Tuesday evenings 4:30 -7:00 pm</p> <p>Offered evening career workshops for all six colleges each quarter: Fall: 11 workshops, Winter: 10, Spring: 13 (Total Evening Workshops = 34)</p> <p>Increased: Number of Counseling appointments by 39%.</p>	4,446
3 Career Counselors	<p>FIRST IMPACT PROGRAM</p> <p>Developed: Freshman Focus Team created to reach out, connect and serve first-year students</p> <p>Delivered: Engaged 92% of first-year students = 4,494</p> <p>Connected: Reached 7,747 students through classroom presentations, change of major workshops, 1-on-1 appointments, and groups (28% increase)</p>	4,494
1 Recruiting Associate	<p>JOBS PROGRAM</p> <p>Increased: Number of jobs posted = 18,750 (10% increase)</p> <p>Developed: 5 Emerging Market Websites: Agritourism, Biomanufacturing and Bioprocessing, Data Visualization and Digital Storytelling, Financing the Future: Venture Capital and Crowdfunding, Sustainable Structures</p> <p>Hosted: Five <i>Emerging Market Panel</i> workshops (for the above) and <i>Internet of Things</i> panel workshop (258 students, 17 faculty/staff and 26 speakers in attendance)</p> <p>Implemented: 5 on-line job search & exploration resources <i>Going Global</i> (international search), <i>BIG Interview</i> (interview skills), <i>Career Spots</i> (video career and internship spots), <i>Focus 2</i> (Self-Assessment and Career Exploration), <i>Portfolium</i> (showcase skills and projects)</p>	<p>18,750 jobs for students</p> <p>17,204 students in Portfolium</p> <p>49,980 views to On-Line Career Resources</p>

New Positions Career Services	Impact to Student Success	# Students Impacted
1 Recruiting Associate 2 Employer Development Specialists	<p>MORE JOBS PROGRAM – Targeting CLA & COSAM Majors</p> <p>Increased: Number of CLA job postings by 23% = 2,964 job postings for liberal arts majors</p> <p>Increased: Number of COSAM job postings by 7% = 3,033 job postings for science & math majors</p> <p>Developed: Engaged 145 new employers (12% increase), creating a broader range of jobs for CLA/COSAM majors</p> <p>Developed: Engaged 219 employers (63% increase), creating a broader range of jobs for CLA/COSAM majors</p> <p>Developed: Coordinated 675 employer engagements (57% increase: career events, employer events, college events, recruitment activities, faculty/career events)</p> <p>Collaborated with CIE to offer 2nd annual “Start-Up Career Fair” for students interested in non-traditional careers (entrepreneur) and co-developed Psychology and Child Development Professional Exploration & Networking Week, with internship fair and career panel</p>	All CLA/COSAM students
New Positions Disability Resources	Impact to Student Success	# Students Impacted
2 Access Specialists 3 Grad Interns 2 Sign Language Interpreter/Transcribers 1 IT Consultant 1 Administrative Support Coordinator	<p>Total Allocation: \$458,946</p> <p>Increased: Number of students served by 77% (from 755 to 1,336)</p> <p>Increased: Transportation services by 40% (14,828 rides to 20,721 rides during the academic year)</p> <p>Increased: Note-taking services by 10% (from 392 to 432 courses matched with note-takers, for 109 students)</p> <p>Increased: Assistive Technology Services by 27% (from 143 to 191 students)</p> <p>Increased: Accommodated Testing Services by 12% (from 4,962 to 5,533 students supported)</p> <p>Delivered Sign Language Interpretation Services campus-wide, to support:</p> <ul style="list-style-type: none"> - Students during lectures - Campus staff - Commencement ceremonies - Chancellor White Open Forum - Annual Service Awards Luncheon - Baker Forum Panel and Q&A - Cal Poly’s OWN program event about feminism - Cuesta College Collaboration Visit 	1,336 20,721 rides 109 191 5,533

New Positions Cross Cultural Centers	Impact to Student Success Total Allocation: \$521,000	# Students Impacted
<p>CROSS CULTURAL CENTER-main 3 Coordinators 1 Graphic Design Intern (serving all centers)</p>	<p>Delivered: 12 programs/events (offered quarterly) Developed: 2 New Programs: Cross Cultural Faculty Symposium, 178 attendees (quarterly); Social Justice Leadership Series, intensive student training over 5 weeks, 11 certified students & 1 certified staff (spring) Expanded: Intercampus network and professional development opportunities with student travel to White Privilege Conference (15 students), NCORE (12 students), Cuba sponsorship (6 students)</p>	1,785
<p>PRIDE CENTER 1 Coordinator 1 Student Assistant 1 Grad Assistant 1 Graphic Design Intern</p>	<p>Delivered: 96 support services (per year, biweekly), 15 educational trainings (periodic), 11 advocacy events Increased: Number of educational programs by 66% Increased: 1:1 contact hours (~56 hrs/quarter) by 92% Developed and Delivered SAFE ZONE Allyship training for students, staff, & faculty Increased: Support to QPOC and Trans students, increased programing opportunities by 50% and added intercampus retreat experience Assessed: LGBTQ Experiences on Campus with 6 focus groups and 33 one-on-one interviews</p>	2,288
<p>MULTICULTURAL CENTER 1 Coordinator 2 Grad Assistant 3 Student Assistants</p>	<p>Delivered: 4 programs offered each week for 21 weeks of the year, 12 student-led events, 4 campus-wide events, 1 Allyship Training Program. Total events held = 100 Increased: Number of programs offered by 87.5% Developed: 2 new recurring programs (API Dialogues and Islam 101) Developed: 5 new events on identity and social justice issues (Palestinian Cultural Day, Diversity Jam, Race & Ethnicity Allyship Training, API Meet and Greet, Intercultural Social) Sustained: 8 programs</p>	7,010
<p>GENDER EQUITY CENTER 1 Coordinator 1 Grad Assistant 2 Student Assistants</p>	<p>Delivered: 5 dialogue services on gender, intersectional identity and social justice each week for 30 weeks of the school year; daily 1:1 contact hours; 4 campus-wide events; 7 student-led events/programs/campaigns; 1 campus-wide production/celebration Increased: Number of Gender Equity programs by 50% Developed: Original Women's Narratives (OWN), intersectional feminism programming model including mujerista, womanist, and pinayism movements</p>	6,154

New Positions Dean of Students	Impact to Student Success Total Allocation: \$265,000	# Students Impacted
2 Assistant Deans of Students	<p>Increased: Outreach activities to faculty, staff and students. Provided 12 presentations to departments and clubs on campus and supported 93 students directly referred by faculty.</p> <p>Increased: Support for academic and personal success by addressing issues that affect student matriculation, retention, and graduation. Most common issues included:</p> <ul style="list-style-type: none"> •Mental health-related (205) •Medical (73) •Safety (17) •Academic (15) •Financial (356) 	828
New Positions Safer	Impact to Student Success Total Allocation: \$69,000	# Students Impacted
1 Coordinator	<p>Increased: Number of students receiving Safer sexual assault, dating violence and stalking presentations by 10% by working with student clubs.</p> <p>Expanded: Custom questions for online Haven education to all incoming students to assist in Safer and University learning outcomes.</p> <p>Increased: Number of students receiving crisis counseling and advocacy to 236 students, an increase from 2014/15 with 208 students.</p> <p>Increased: Attendance by 20% at Safer events “Take Back the Night” (300 attendees in 2014/2015 to 360 attendees in 2015/2016)</p> <p>Expanded: WOW sexual assault/dating violence education segment to have stronger learning outcomes. Increased: Educational opportunities for men to get involved with Safer, including a Monthly Men’s Group and MANifest Art Project with over 300 attendees.</p> <p>Expanded: Greeks Against Sexual Assault topics to include stalking, dating violence and legal aspects.</p> <p>Expanded: Partnership with the Cross Cultural Centers in order to create more inclusive support for students.</p> <p>Parent/Supporter Partnership: Facilitated “Health, Safety & Consent” conversations at SLO Days with parents to introduce Safer services and topics with parents and supporters and ways to discuss the topic with their students.</p>	20,186

New Positions Center for Service in Action	Impact to Student Success Total Allocation: \$47,000	# Students Impacted
1 Coordinator	<p>Increased: Number of Service Learning (SL) courses to 42, and SL faculty from 17 to 20.</p> <p>Developed: Three (3) new course proposals through the Service Learning Faculty Fellow program, in partnership with the Center for Teaching, Learning, & Technology.</p> <p>Nominated 2 Fellows for the President’s Diversity Award for their work in bringing student learning to serving low-income communities.</p> <p>Developed: Intercultural competency trainings for all domestic & International Alternative Breaks global service trip orientations.</p>	1,200
New Positions Campus Health & Wellbeing	Impact to Student Success Total Allocation: \$125,000	# Students Impacted
1 Director, Campus Wellbeing & Health Education	<p>During 2015-2016, recruitment began for new Director of Wellbeing and Health Education.</p> <p>Hired: Director of Wellbeing and Health Education May 2016, Director oversees Wellbeing, Health Education and Peer Health Education (50 Students, 2 Full Time Staff)</p> <p>Identified: 2 short term Wellbeing goals for the 2016-2017</p> <ul style="list-style-type: none"> • Goal 1 Develop a shared quarterly Wellbeing project • Goal 2 Develop a Faculty, Staff, Student Wellness Ambassador Program <p>Developed: Collaboration with Nutrition Department to create a Campus Wellbeing needs assessment, with evidence-based measurements, will be implemented in 2016-2017.</p> <p>Developed: A resource guide to Healthy eating and living, to be distributed to 8,000 on Campus Residence Fall 2016.</p> <p>Delivered: Wellbeing education to students in:</p> <ul style="list-style-type: none"> • KINE 434 (25 students) <p>Conducted: Meet and greets with key campus and community stakeholders. More will be established throughout 2016-2017.</p> <ul style="list-style-type: none"> • Recreation Center • Kinesiology • Nutrition • Dean of Students Office • Human Resources • Athletics • San Luis Obispo County Behavioral Health 	8,075

New Positions Counseling Services	Impact to Student Success Total Allocation: \$352,263	# Students Impacted
1 new Clinician/Counselor	Increased: Total Clients by 23%, Increased: Utilization of After-Hours Crisis Line: 33 %	2,196 153
New Positions Student Academic Services	Impact to Student Success Total Allocation: \$1,003,689	# Students Impacted
3 Student Service Prof II 1 Student Service Prof III	Delivered: 174 Science Workshops serving 1,799 students Increased: Math Workshops from 71 to 78 (9.9% increase) Supported: Upward Bound Program Supported: Summer Institute Program Expanded: EOP Tutoring Program Supported: Connections for Academic Success Program Increased: Study Sessions from 400 sessions to 421	1,799 883 117 61 157 250 5,598