

**CAL POLY**Office of University
Diversity & Inclusion**OU DI Student Success Fee Impact Report**
FY 2024-25**FY 24-25 Allocation - \$175,000**

Initiative	Impact to Student Success	FY 24-25 Expenditures	# Students Impacted
Student Engagement	This initiative provides support for programming, training and related activities sponsored through OUDI to further Cal Poly's commitment to universal student success: • Student Engagement intern program – employed 2 graduate students and 6 undergraduate student interns • Engaged students in paid work opportunities supporting universal student success events on campus through OUDI On-Call Events Team • Sent student leaders to Hispanic Association of Colleges & Universities (HACU) Conference in Colorado • Hosted ¡Adelante! the Cal Poly HSI Symposium with workshops, resource fairs, panels and culminating keynote speaker Javier Zamora. • Supported CSU Black Student Success Initiatives programming • Sponsored Cultural Commencement receptions in collaboration with Student Affairs. <i>This year there were unused funds due to a major cost-savings with several student assistants receiving work study positions.</i>	\$120,993	22,842
Staff Salaries & Benefits	SSF funding covers 50% of Executive Administrative Assistant position to support their ongoing work towards above programming and initiatives.	\$43,356	

FY 24-25 Allocation - \$151,639

Initiative	Impact to Student Success	FY 24-25 Expenditures	# Students Impacted
BEACoN Research Scholars	BEACoN provides the opportunity for students to be mentored and work with a faculty member on a research project. • Matched 48 students from a variety of disciplines with 43 faculty mentors from across campus. • Provided students with financial aid equivalent to \$20/hour for 10 hours/week for Winter and Spring Quarters, to allow them to pursue this opportunity. • Research projects lead to conference presentations and published works, which creates academic opportunities for pursuing masters or doctoral degrees. • Provided workshops and professional development and research trainings for BEACoN Scholars. • BEACoN Travel Fund utilized to sponsored current and prior BEACoN students to attend conferences to present their research or further education in their field. • Hosted Winter and Spring Kick-Off meetings and a culminating Research Symposium during Finals Week where all students presented research posters of their work.	\$151,639	48