



March 29, 2021

**American Rescue Plan Act (ARPA) of 2021 (the “Rescue Plan”)
COBRA Premium Subsidy – Temporary Notification
Pending Updated COBRA Notices from the Federal Government**

Below is a brief overview of the new COBRA Premium Subsidy offered through the American Rescue Plan Act (ARPA). ARPA provides a 100% subsidy of COBRA premiums for “assistance eligible individuals” who have experienced a qualifying COBRA event.

COBRA assistance eligible individuals are defined under ARPA as individuals who lost health coverage (includes medical, dental and vision) as a result of an involuntary termination of employment or reduction in hours. The subsidy is available to the individual and all impacted qualified beneficiaries (family members).

This notification and attachment are to inform of your right to enroll in COBRA and your potential eligibility for the ARPA premium subsidy during the subsidy’s coverage period of April 1, 2021 to September 30, 2021.

Attached is your COBRA notice and enrollment information. Additional COBRA information may be found at <https://afd.calpoly.edu/hr/benefits/cobra>. If you enroll and qualify, you will not be responsible for the cost of COBRA premium(s) for up to a 6 month period (April 1, 2021 – September 30, 2021) depending upon the time-period in which you are eligible for COBRA coverage.

Please complete the appropriate forms for the benefits (medical, dental, and/or vision) you wish to continue through COBRA and submit as instructed in the attached COBRA Notification. If you qualify, the respective benefit carriers will not invoice you for the monthly COBRA premiums owed during the period stated above.

Updated COBRA notices are forthcoming from the Federal Government. In the meantime, this Temporary Notification is being provided for your awareness.

If you have questions about this new subsidy, please reach out to Benefits@calpoly.edu or 805-756-2236.