



CAL POLY

University Personnel

TO: Cal Poly State Employees

FROM: Kathryn Rummell, Acting Vice President for University Personnel & CHRO

SUBJECT: Work Schedule for the 2025 Calendar Year

DATE: September 5, 2024

The below schedule lists approved 2025 holidays for Cal Poly state employees. Supervisors should be aware of and sensitive to the religious holiday obligations of our employees. Appropriate accommodations should be made to ensure employees have opportunities to express and exercise their religious beliefs to the fullest extent possible.

January 1, 2025	New Year's Day holiday
January 20, 2025	Martin Luther King, Jr., holiday
March 31, 2025	Cesar Chavez Day holiday
May 26, 2025	Memorial Day holiday
June 19, 2025	Juneteenth
July 4, 2025	Independence Day holiday
September 1, 2025	Labor Day holiday
November 11, 2025	Veterans' Day holiday
November 27 - November 28, 2025	November 27 - Thanksgiving Day holiday November 28 - Lincoln's Birthday observed (2/12/25)
December 25 - December 31, 2025	December 25 - Christmas Day holiday observed December 26 - Washington's Birthday observed (2/17/25) December 29 - California Admission Day observed (9/9/25) December 30 - Indigenous Peoples' Day observed (10/13/25) December 31 - Campus closed (anticipated Governor/President holiday)
January 1, 2026	New Year's Day holiday
January 19, 2026	Martin Luther King, Jr., holiday

When the campus is closed, supervisors should schedule employees to work only for emergency services or in situations where essential work is necessary.

The personal holiday day for 2025 may be used on any one day acceptable to the employee's supervisor and must be used by December 31, 2025. The holidays listed for January 2026 are included in this Work Schedule for the 2025 Calendar Year for planning purposes only, are subject to change, and are not to be considered guaranteed.

Certain collective bargaining agreements covering CSU employees are currently scheduled to expire prior to the last day indicated on this calendar. For employees in these bargaining units, any holiday(s) or campus closure(s) listed subsequent to the expiration of the current agreement(s) are tentative and subject to negotiations with the appropriate exclusive representative.

For additional details regarding the academic calendar, please visit <https://registrar.calpoly.edu>.