



CAL POLY

University Personnel

TO: Cal Poly State Employees

FROM: Lauren Daly, Interim Vice President of University Personnel & CHRO

SUBJECT: Work Schedule for the 2026 Calendar Year

DATE: October 28, 2025

The below schedule lists approved 2026 holidays for Cal Poly state employees. Supervisors should be aware of and sensitive to the religious holiday obligations of our employees. Appropriate accommodations should be made to ensure employees have opportunities to express and exercise their religious beliefs to the fullest extent possible.

January 1, 2026	New Year's Day holiday
January 19, 2026	Martin Luther King, Jr., holiday
March 31, 2026	Cesar Chavez Day holiday
May 25, 2026	Memorial Day holiday
June 19, 2026	Juneteenth
July 3, 2026	Independence Day holiday
September 7, 2026	Labor Day holiday
November 11, 2026	Veterans' Day holiday
November 26 - November 27, 2026	November 26 - Thanksgiving Day holiday November 27 - Lincoln's Birthday observed (2/12/26)
December 25 - December 31, 2026	December 25 - Christmas Day holiday observed December 28 - Washington's Birthday observed (2/16/26) December 29 - California Admission Day observed (9/9/26) December 30 - Indigenous Peoples' Day observed (10/12/26) December 31 - Campus closed (anticipated Governor/President holiday)
January 1, 2027	New Year's Day holiday
January 18, 2027	Martin Luther King, Jr., holiday

When the campus is closed, supervisors should schedule employees to work only for emergency services or in situations where essential work is necessary.

The personal holiday day for 2026 may be used on any one day acceptable to the employee's supervisor and must be used by December 31, 2026.

The holidays listed for January 2027 are included in this Work Schedule for the 2026 Calendar Year for planning purposes only, are subject to change, and are not to be considered guaranteed.

For additional details regarding the academic calendar, please visit <https://registrar.calpoly.edu>.