



CAL POLY

University Personnel

TO: Cal Poly State Employees

FROM: Lauren Daly, Interim Vice President of University Personnel & CHRO

SUBJECT: Work Schedule for the 2027 Calendar Year

DATE: November 2, 2026

The schedule below lists approved 2027 holidays for Cal Poly state employees. Supervisors should be aware of and sensitive to the [religious holiday](#) obligations of our employees. Appropriate accommodation should be provided to ensure employees have opportunities to fully express and exercise their religious beliefs possible.

January 1, 2027	New Year's Day holiday
January 18, 2027	Martin Luther King, Jr., holiday
March 31, 2027	Farmworker's Day holiday*
May 31, 2027	Memorial Day holiday
June 18, 2027	Juneteenth holiday observed
July 5, 2027	Independence Day holiday
September 6, 2027	Labor Day holiday
November 11, 2027	Veterans' Day holiday
November 25 - November 26, 2027	November 25 - Thanksgiving Day holiday November 26 - Lincoln's Birthday observed (2/12/27)
December 24 - December 30, 2027	December 24 - Christmas Day holiday observed December 27 - Washington's Birthday observed (2/16/27) December 28 - California Admission Day observed (9/9/27) December 29 - Indigenous Peoples' Day observed (10/11/27) December 30 - Campus closed (anticipated Governor/President holiday)
December 31, 2027	New Year's Day holiday observed
January 17, 2028	Martin Luther King, Jr., holiday

**Farmworker's Day may be observed on April 9, 2027, pending BOT approval.*

When the campus is closed, supervisors should schedule employees to work only for emergency services or in situations where essential work is necessary.

The personal holiday day for 2027 may be used on any one day acceptable to the employee's supervisor and must be used by December 31, 2027.

The holidays listed for January 2028 are included in this Work Schedule for the 2027 Calendar Year for planning purposes only, are subject to change, and are not to be considered guaranteed.

For additional details regarding the academic calendar, please visit <https://registrar.calpoly.edu>.