

SUMMARY OF VACATION ACCRUAL RATES

SERVICE REQUIREMENTS	VACATION ACCRUAL RATE	DAYS ACCRUED PER YEAR
0-3 YEARS: 1 TO 36 MONTHS	6 2/3 HOURS	10
3-6 YEARS: 37 TO 72 MONTHS	10 HOURS	15
6-10 YEARS: 73 TO 120 MONTHS	11 1/3 HOURS	17
10-15 YEARS: 121 TO 180 MONTHS	12 2/3 HOURS	19
15-20 YEARS: 181 TO 240 MONTHS	14 HOURS	21
20-25 YEARS: 241 TO 300 MONTHS	15 1/3 HOURS	23
OVER 25 YEARS: 301 MONTHS AND UP	16 HOURS	24

VACATION ACCRUAL RATES FOR ELIGIBLE CLASSIFICATIONS IN:

PRESIDENT, MANAGEMENT, CONFIDENTIAL, AND 12 MONTH FACULTY	16 HOURS	24
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SUMMARY OF MAXIMUM VACATION AND CTO CREDITS

BARGAINING UNIT OR CLASSIFICATION	MAX CTO	MAX VACATION: TEN (10) OR LESS YEARS OF SERVICE	MAX VACATION: MORE THAN TEN (10) YEARS OF SERVICE*
PRESIDENT	NO PROVISION	480 HOURS	480 HOURS
MANAGEMENT	NO PROVISION	384 HOURS	440 HOURS
UNIT 1	NO PROVISION	272 HOURS	384 HOURS
UNIT 2	120 HOURS	320 HOURS	440 HOURS
UNIT 3	NO PROVISION	320 HOURS	440 HOURS
UNIT 4	240 HOURS	320 HOURS	440 HOURS
UNIT 5	120 HOURS	320 HOURS	440 HOURS
UNIT 6	240 HOURS	272 HOURS	384 HOURS
UNIT 7	120 HOURS	320 HOURS	440 HOURS
UNIT 8	200 HOURS**	320 HOURS	440 HOURS
UNIT 9	120 HOURS	320 HOURS	440 HOURS
E99	120 HOURS	272 HOURS	384 HOURS
CONFIDENTIAL	120 HOURS	384 HOURS	440 HOURS

***VACATION MAXIMUM CHANGE EFFECTIVE FOR THE CALENDAR YEAR-END FOLLOWING THE COMPLETION OF YOUR 10TH YEAR OF SERVICE**

****REFER TO APPROPRIATE MOU**

current as of 7/12/22