

## youthprograms@calpoly.edu

## **Interview Questions**

**Applicant's Name:** 

Interviewer:

Tell me why you are interested in this position.

With what group of youth would you prefer to work with? Why?

Tell me about some of your hobbies or volunteer work.

Tell me about a time in your life when you had to quickly learn how to do something. What did you have to learn? How did you learn it? Did you use the new information?

Often in school or work, we're expected to adhere to policies that don't really make sense to us. Tell me about a time when you had to stick to a rule, even though it didn't seem reasonable. How did you handle that situation?

Tell me about a time when someone really tried your patience. Specifically tell me what happened. How did you respond to that situation?

Describe the two most frustrating situations you have encountered when interacting with supervisors and/or coworkers. What happened and how did you handle it?



Have you ever been accused of inappropriate conduct with a consumer or coworker?

Tell me about a time when you were able to make a difference in a consumer's life. What did you do, and how did it influence the consumer? Where is the consumer now?

Tell me about a time when someone commended you for your good judgment and common sense. What was the situation and how did you handle it?

Tell me about a time when someone you worked with broke the rules or did something that made you or someone else feel uncomfortable. How did you respond?